|  | Q4 Outturn variance to Budget | Q3 Forecast variance to Budget | Movement between Q3Q4 | Detail of variance |
| :---: | :---: | :---: | :---: | :---: |
| Salaries \& other related costs | -247,550 | -106,617 | -140,933 | Due to back funded pension charges to service and unbudgeted capitalisation of salaries. |
| Other Supervision \& Management costs | 28,053 | 51,744 | -23,692 | Forecast of $£ 11 \mathrm{~K}$ in legal fees relating to disrepair claim settled in 24/25. $£ 2.5 \mathrm{~K}$ additional savings from our work on resident involvement. The remainder are made up of savings in travel expenses, subscriptions and overtime which were no longer required. |
| Sheltered Schemes \& Communal Services | 14,318 | -66,387 | 80,705 | Variance due to energy costs for communal areas at our estates being higher than expected. |
| Council Tax on Voids | 4,004 | 1,902 | 2,103 |  |
| Debt Management Charges | -7,934 | 0 | -7,934 | Lower debt managements fees for the year. |
| Provision for Bad Debts | -50,658 | 0 | -50,658 | Due to £30K of debts written off in year and arrears not increasing by more than expected. |
| Computer Software | 10,700 | 10,608 | 92 |  |
| Repairs \& Maintenance | -121,547 | 21,500 | -143,047 | Majority of planned maintenance work to be carried out once we receive the stock condition survey. Some capitalisation of void property repair costs. $£ 21 \mathrm{~K}$ in additional temporary boiler hire costs for Chartwell House. |
| Recharge from General Fund | 107 | 0 | 107 |  |
| Depreciation \& Impairment | 963,838 | 0 | 963,838 | Accounting adjustment. |
| Social Housing Decarbonisation Fund | 14,697 | 0 | 14,697 | Externally funded. Capital works to commence in 24/25. |
| Rental - Dwellings | -23,812 | 0 | -23,812 | Additional rental income from having fewer void properties. |
| Rental - Non-Dwellings | 22,678 | 26,807 | -4,129 | Additional income from new lease agreed for a shop. |
| Service Charges | 328 | 2,896 | -2,567 |  |
| Misc Income | 6,835 | 45,056 | -38,222 | £28K grant income for SHDF Admin. £6K recharge of salaries to SHDF. Remainder is new burdens funding and reimbursement from insurance claims. |
| Interest Payable | -10,017 | -6,077 | -3,940 |  |
| Interest Receivable | -59,133 | -26,000 | -33,133 | Due to higher interest rates. |
|  | 544,908 | -44,568 | 589,475 |  |

